

## Non-Opioid Team Leader – Horizons Bristol

<b>Full-time:</b>	37.5 hours per week
<b>Salary:</b>	Starting at £33,808.12 per annum
<b>Closing Date:</b>	9am Monday 9 <sup>th</sup> March
<b>Interview Date:</b>	18 <sup>th</sup> March
<b>Job Reference:</b>	NOTL

### About this role:

Our Non-Opioid Treatment team is brand new to the treatment system in Bristol, responding to the growing need for specialist treatment services for people using substances such as cocaine, cannabis & ketamine. The Team Leader will provide flair, enthusiasm and expertise to support staff to develop an excellent, aspirational service. You may also carry a small caseload yourself to support this, particularly to pilot new inventions/ways of working.

### Key Responsibilities:

- Supervising a team of practitioners and advanced practitioners to deliver a range of treatment interventions including brief interventions, structured groups and 1-1s
- Strengthen multi-agency working with relevant services across the city (eg. urology, mental health services, hepatology), including by delivering training
- Support in the development of our specialist ketamine treatment pathway
- Monitor staff and service performance to ensure we're providing a gold standard service

### What We're Looking For:

- Ability to motivate and supervise others to provide an excellent service
- A non-judgemental & empathetic approach
- A commitment to evidence-based practise and harm reduction principles
- Excellent organisational skills and an attention to detail working in a complex field
- An interest in service development and research to inform best practise

## Non Opioid Team Leader – Horizons Bristol

### About BDP:

Bristol Drugs Project (BDP) has been supporting the people of Bristol around their drug and alcohol for the past 39 years. We are committed to providing accessible and appropriate support for anyone who needs it and to reduce the harms caused by drugs and/or alcohol. Workers at BDP come from diverse backgrounds and experiences, but all share a drive to make a difference in the lives of the people we work with.

### Our Horizons Service:

Horizons is a brand new partnership that is delivering services to support people affected by drug and alcohol use in Bristol. We have partnered with Turning Point (who are lead provider) and seven other local and national providers: The Nelson Trust, Hawkspring, One 25, Southmead Development Trust, Southmead Project, Wellspring Settlement, and Release. As a partnership we draw on the expertise of all of the organisations involved to create a service that best meets the unique needs of the people we support.

### What we offer:

- 27 days annual leave per annum, increasing by one day with each year of service to a maximum of 32 days, plus bank holidays
- Comprehensive Employee Assistance Program
- Thorough line management and reflective practice programme
- Extensive and ongoing training
- Cycle to work scheme

### How to apply:

Download the job advert and description by visiting our Application Hub to find our application form and other useful information to support your application - <https://www.bdp.org.uk/get-involved/careers/application-hub/>

Please refer to the person specification available within the job description when completing your application.

### Questions:

If you would like an informal chat about this role, please contact Paul Sargent (paul.sargent@horizonsbristol.co.uk / 07928740398) or Hannah Brittain (hannah.brittain@horizonsbristol.co.uk / 07547 353 757).

If you have questions regarding the application process or need some support in completing your application, please email [recruitment@bdp.org.uk](mailto:recruitment@bdp.org.uk) or call 0117 987 6001 and ask for recruitment